

WORKERS COMPENSATION

What Makes Workers Compensation Insurance Critical for Small Business

Workers Compensation insurance for a small business can be a very critical part of insuring continued success. As with so many small businesses you may be managing just one or two employees, and you may feel as if you are a close group, but it only takes one serious accident for an employee to file suit against you. What then?

A suit could be filed against the business or even you personally. What does Workers Compensation provide you and your employees? Here are some brief facts to help you understand the benefits of Workers Compensation.

Workers Compensation insurance covers the cost of medical care and rehabilitation for workers injured on the job. It also compensates them for lost wages and provides death benefits for their dependents if they are killed in work-related accidents.

Workers Compensation statutes provide “exclusive remedy” for on-the-job injuries suffered by employees. What does this mean? It means, the employee gives up the right to sue the employer for injuries caused by the employer’s negligence and in return receives Workers Compensation benefits. Additionally, Workers Compensation is considered “no fault” coverage which means, regardless of who or what caused the accident, as long as it happened as a result of and in the course of job-related activities the coverage is afforded to the employee.

here do you purchase Workers Compensation insurance? There are several ways to obtain coverage for your employees depending on the state in which you operate your business. States dictate whether Workers Compensation insurance is provided by state-run agencies and by private insurance companies or by the state alone. Check with your state Workers Compensation department or call Risk Management Services for details.

Do I have to purchase Workers Compensation coverage? Some states exempt businesses with only a few employees. Depending on the state the minimum number of employees can be 3,4, or 5 to require mandatory coverage. Even though businesses may not be required to purchase coverage many employers still opt to

purchase coverage to ensure they receive the critical protections that the coverage offers. In some states even independent contractors that are uninsured can be considered your employees for Workers Compensation coverage. It is always good practice to request proof that the contractor has Workers Compensation insurance of their own or your business could be responsible for their coverage.

Having Workers Compensation insurance is an integral part of protecting your employees while they perform their jobs, but it also protects you the business owner from debilitating lawsuits. Risk Management Services has developed Workers Compensation programs specifically for swimming related businesses and depending on your state, we can help you obtain the coverage you need. Contact Risk Management Services and allow us to help walk you through the process.



RISK MANAGEMENT SERVICES

THE RISK PEOPLE